#### MONTHLY TOWN BOARD MEETING

### TOWN OF ONEIDA, OUTAGAMIE COUNTY

# OCTOBER 9, 2024

The meeting was called to order at 7:00 P.M. by Scott Schaumberg.

Present were: Scott Schaumberg, Terry Hock and Kelly Hill

Also Present: Ken Olson, Lisa Olson and Cheryl Van Den Berg

Scott Schaumberg made a motion to approve the Monthly Town Board Meeting Minutes from September 11, 2024 without corrections. Terry Hock second the motion. Motion carried.

Scott Schaumberg made a motion to approve the Special Town Board Meeting Town Recommendation Form-Hauser Minutes from September 16, 2024 without corrections. Terry Hock second the motion. Motion carried.

Scott Schaumberg made a motion to approve the Special Town Board Meeting - LRS Minutes from September 16, 2024 without corrections. Terry Hock second the motion. Motion carried.

Scott Schaumberg made a motion to approve the vouchers numbered 26070 thru 26085 and 8 EFT online payments. Terry Hock second the motion. Motion carried.

Outagamie County Sheriff Department; No Sheriff present. Resident Concerns; none

Ordinance 2024-02 – Parking Prohibited. Scott Schaumberg made a motion to approve the Ordinance 2024-02 Parking Prohibited. East side of Lambie Road from Town Road to Fish Creek Road. Terry Hock second the motion. Motion carried.

Krause Ct- Scott Schaumberg asked clerk, Kelly Hill, to speak in regards to resident concern and encounter. Clerk, Kelly Hill, read the following statement.

### Documentation regarding resident concern on Krause Ct

4/29/2024. Carol Ambrosius contacted KH regarding We Energies completing some tree trimming and left the brush in the ditch. KH stated she would look into concern.

4/29/2024. (same day as resident expressed concern) KH emailed We Energies (Lauren Wiegand) regarding concern of CA on Krause Ct

5/9/2024 KH received a reply from We Energies in which the company spoke with resident at site that work was completed.

KH further forward concern to, Town Maintenance, Riley Olson, in which he evaluated concern. RO referenced Wisconsin Statutes 86.03. (Trees on an adjacent to highway (1) Removal of Fallen Trees. Scott Schaumberg announced that due to multiple trees down

from the winter storm, the state statute clarifies the responsibility of the land owner to clean up trees that have fallen in the right-of-way)

RO indicated he would try to mulch it up when cutting road ditches.

Per RO, wet spring delayed road ditch cutting.

Per RO, indicated he was able to mow what he could.

9/30/2024. 11:05AM. KH missed a call from Carol Ambrosius because KH was in the bathroom. Message stated: Hi Kelly Carol Ambrosius calling would you be able to give me a call back before you end your day. It's about the (laugh) the stuff in the ditches. They did cut the grass a while back but couldn't chop them up. Today, my grandkids are here and we did pull everything onto the road. And there is a lot. I don't know where to go with it. Wondering if they could come and pick it up, at least come pick it up Ill have everything on to the road that would be great. Could you please give me a call back. If you could give me a call back 920-680-3616. Thanks Kelly.

KH documented call/concern. Will check with Town Maintenance and will return a call to the resident.

9/30/2024. Documentation completed by clerk, Kelly Hill for reference along with security camera video footage. Sequence of events are as follows; Approx. Noon.

Resident, Guy Mommaerts, arrived at the Town Hall office. Resident stated he would like a brush pick up. As the resident entered the office area. KH explained that Town does not have a brush service pick up. KH attempted to familiarize with the resident and his request. KH asked for an address. GM stated he came here to get his brush picked. GM stated he has called about this many times and it is not getting taken care of. KH explained again that the Town does not have a brush pick up service. GM demands to know an exact list of what his \$7,000 plus tax dollars that he pays goes towards. GM demanded to know an exact list, right in this office. KH stated that the Town of Oneida has 3 Board Members that he would be able to discuss his concern with. KH printed his tax bill and highlighted the local line of \$289.26 in which his dollars go to the Town and the remaining goes towards the school district as indicated on the tax bill. KH stated that if he is going to reference and demand exactly what his tax dollars go towards specifically in the Town of Oneida, then we should be clear on the amount he actually pays to the Town. GM then stated he wants to know, right now, what you(KH) does for him besides hiding in this building. KH stated that I could make an exact list but off the top of my head I am currently running an election for town residents to ensure your vote counts. KH stated that as a public record request I would develop a list as a combined clerk/treasure what I do for the residents if he'd like. GM then asked what the Town does for him. What does his tax dollars go towards? KH asked if he wanted an exact list or general expenses? KH stated that I would be able to provide that information to him. KH stated again that the Town of Oneida has 3 Board Members that he would be able to discuss his concern with. GM stated he wanted a burn permit right now. KH stated the

town does not have burning permits in which we follow DNR burn guidelines. GM stated of course we don't offer that. GM told KH to let the Town know there is going to be a fire in the middle of the road on Krause Ct. GM stated the brush is on the road and the Town needs to do something about it. GM stated that they kept calling regarding the brush and clerk would tell them that she would forward to town maintenance. GM stated that didn't get anything taken care of and he was here to get it taken care of. KH explained that I did forward as it was a maintenance concern. GM then asked why KH is even here if KH just forwards information and doesn't do anything else. GM asked what KH could possibly do all day. KH again stated that the Town of Oneida has 3 Board Members that he would be able to discuss his concern with. GM state he wanted to discuss this right now. GM continued to question with persistence of what KH actually does all day. GM increased volume and proximity to KH. KH stated "At this point, you have two options; I can provide you with the board members' contact information in which you can discuss your concerns or you can leave. If you don't leave, I will be contacting authority to assist." GM exited the building upon 1st request.

KH contacting SS in regards to the resident concerns on Krause Ct. KH gave details of the original request from residents regarding tree trimming from We Energies and steps that were completed upon concern. KH then discussed with SS the conversation between her and GM. KH stated her concerns regarding the interaction with GM along with the fact that the resident wasn't receptive with responses KH was providing. KH made the urgent decision based on the evaluation of the conversation to end it with 2 options of contacting the Town Board or exiting the building. GM did leave on first request.

TH evaluated Krause Ct. Brush was on the road and blocking one lane.

9/30/2024. 3:30pm TH and SS arrived at Krause Ct.TH and SS picked up brush that was on the road, hauled it and swept the road to Town satisfaction. SS had discussion with GM regarding brush and conversation that GM had with KH at Town Hall earlier that day. Per noted from SS; GM did threaten to sue the town due to scrapings on the road from the brush pick up process. Per noted from SS; GM asked for KH to be fired.

## Statement from KH provided to read at Town Meeting on 10/9/2024.

As the dual position clerk/treasurer for the Town of Oneida for almost 3 years I quickly found out the dedication, pride and support that folks in this Town have. I have relied on many residents for knowledge, references, explanations and history behind those topics. I am very proud of my hard work and dedication to my new position. I am active in the Towns Association, Wisconsin Municipal Clerks Association and have attended multiple trainings and workshops offered by those associations along with Wisconsin Election Commission trainings and have developed working relationships with Outagamie County and Oneida Nation. I have watched, learned, listened and asked many questions in an attempt to complete tasks and deadlines that are required as a clerk and a treasurer. I have also documented, created instructions, made checklists, and developed spreadsheets in hopes to reference and address residents' concerns, conduct town business and provide

a transparent election process. In this position, there are always new things to learn and new tasks that become required along with continued changes in those processes.

My tasks go beyond the duties of the clerk/treasure. In addition to my daily responsibilities, I also design and maintain the town's website, IT support, attempting to be a grant writer, the main contact for a town that includes 2 different governments, all the way to cleaning this town hall, which includes scrubbing the toilets.

As a town with a current population of 4,567 and 80 miles of road, this sole position can be overwhelming and demanding. When comparing that population and the responsibilities that comes with it to other municipalities there is usually a "department" that achieves the task, in the office and another "department" in the maintenance. This town runs on 1 office person, 1 town maintenance, a few part-time seasonal workers and a whole lot of volunteers.

At this time of the year, I am providing a very well-prepared polling location while keeping up with whatever Wis Election Commission throws at us, I am preparing the Towns annual budget, preparing tax bills, prepping for end of the year DOR items, and preparing for this monthly meeting. In the recent conversation with a town resident that questioned my personal ability to complete required duties, I did in fact take it extremely personally. I took this position knowing there would be hourly pay with no health benefits, pension, sick leave...nothing. I took this position with one request on my end, that I would be able to be a mom first. With that request comes the ability to be flexible. I have received beyond that support from our board and for that I am grateful for. That to me is the ultimate benefit. I also understand what my responsibilities are and what needs to be completed. With that I also understand the work environment in which I am in. I am a single female employee working in this building. At any time that I feel threatened, uncomfortable or interrogated I will, without hesitation, give one opportunity to exit the building by choice, followed by, if not I will have authority to assist the removal.

As always, I am always open for suggestions, conversations, troubleshooting and improvements.

Scott Schaumberg asked if there was someone to represent the residents on Krause Ct. No one was present to represent.

Scott Schaumberg states the Town does have video footage of the innocent if there is a request to view it.

Scott Schaumberg stated that due to the interrogation of Kelly Hill and the threat to sue the Town the Krause Ct agenda item needed to be documented and therefore on the agenda.

Fire Department Report- No official report provided. Nonofficial report from Terry Hock and Scott Schaumberg of 4 total calls in the past month. Training was held for new ways of cutting electric cars open. Next month's training will be hose testing.

First Responder Report provided by County Rescue and reported by Kelly Hill for September 2024; Total calls= 20. Advanced Life Support =13. Basic Life Support =6. Non-transports =4 (20%). Mutual Aid=0. EMRs on-scene=3. Average Response time 110.4 min. Open Discussion – Limit 3 minutes per person

Open Discussion – Limit 3 minutes per person

Scott Schaumburg discussed the residents concern of Lambie Rd. There are large gatherings happening often at residents home. The concern is the ability of Emergency Response unable to access properties and respond due to parking on both sides of the road on Lambie Rd. The large gatherings are frequent enough to validate concern. Fire Chief, Glen Olson, also agrees with concern of not being able to respond due to parking on both sides of the road, especially with the 4th of July gathering where emergency response chances are increased. Approved ordinance of no parking on one side of Lambie Rd from Town Rd to Fish Creek on the east side of road would allow emergency response and general traffic to get through. Scott Schaumberg stated there is additional concern of trespassing on private property and surveillance of the public going to the bathroom on surrounding property.

Lori Olson- State on occasion LRS doesn't dump the entire garbage bin.

Ken Olson stated that there are so many trees growing in the town road ditches that need to be addressed. Scott Schaumberg agreed and is recommending Town Maintenance will be working at cleaning areas up

Kelly Hill stated that Carl Schaumberg stopped in and got a copy of the UTV ordinance and the Town of Oneida roads will be loaded onto the UTV app. Specifically the Polaris app.

Kelly Hill stated resident concern of Terry Doxtator requesting tree trimming and removal of multiple dead trees on Johnson Rd, specifically from N5453 Johnson Rd (Terry's address) to N5404 Johnson Rd. Also, north side of Johnson Rd by bend has tall flowers/weeds that need to be cut

Ken Olson stated that Seminary Rd has large pot holes going down the hill that need attention.

Scott Schaumberg made a motion to adjourn at 7:55 P.M. Terry Hock second the motion. Motion carried.

Respectfully Submitted and Published by,

Kelly Hill, Clerk/Treasurer